<u>Lamb Farms Inc.</u> <u>Lebanon, IN</u> 2024 Summer Crop Internship

Duties:

- 1. Plan and schedule crop scouting needs with management team.
- 2. Perform these crop-scouting functions during growing season.
- 3. Work together to construct a list of goals relative to crops and method to measure the success of those goals.
- 4. Have input to make specific field-by-field recommendations of weed control decisions, nutrient needs and timing and any other crop health issues.
- 5. Help to coordinate and evaluate significant on-farm research plots (i.e. nitrogen rates, compost use, etc.)
- 6. Assist with crop supply needs when appropriate (i.e. restocking of nurse trucks).
- 7. Perform certain amount of general labor and/or fieldwork as necessary but not to be the majority of time spent.

Conditions of Employment;

- 1. Accept your role as a part of the team. Pick up on your responsibilities as assigned.
- 2. Be capable of independently scheduling daily work load.
- 3. Be willing to learn and expand your skills. We will provide opportunities.
- 4. Be willing to take care of machinery and tools and be reasonably neat in doing so.
- 5. Be willing to accomplish routine tasks—mowing, cleanup etc.
- 6. Be tolerant of other people; landlords, suppliers, other employees, etc.
- 7. Be willing to work at good public relations with the community and neighboring farmers.
- 8. Personal temperance.
- 9. Positive attitude.
- 10. No Sunday work.
- 11. Regular Hours: 7-5 Monday thru Friday, Work time can be flexible based on work load.

Pay;

- 1. \$18.00 per hour
- 2. Up to 3% matching contribution into a simple IRA account.